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Curriculum Vitae

Interim Manager (since May 2011)

international leadership in the automotive, aviation and related industry, such as

- CEO / plant director of production sites abroad
- Cross-border relocation of production plants or production lines,
- Project management development & production with cross-continental teams,
- sourcing and on-site progress follow-up of tools and machinery in Far East
- launch of new production sites in BRICS-countries.

05/2019 - 02/2025	MEKRA lang North America LLC
04/2024 - 06/2024	Recovery Manager, rebuilt 3 production lines after total loss of the entire Mexican production plant incl. warehouse and offices in a fire within 38 days
09/2023 – 02/2025	Project Manager, led the development of truck cabin and hood mirror systems with a team spread across the USA, Germany, Brazil and Mexico
06/2023 – 03/2024	Relocation Manager of production (injection molding and assembly) of John Deere rearview mirror incl. preparation and customer releases to relocate and after relocation from the plant in South Carolina to Monterrey, Mexico
12/2020 – 02/2025	Project Manager, led the development of a rear-view system of a Peterbilt heavy duty truck with a team spread across the USA, Germany, Brazil and Mexico
03/2020 – 06/2021	Relocation Manager of production of an exterior mirror system of a Kenworth medium duty truck from the USA to Mexico during the pre-production phase with a team spread across the USA, Germany, Brazil and Mexico
05/2019 – 02/2020	Relocation Manager of an exterior mirror system of an INTERNATIONAL (TRATON-Group) truck from a competitor in Puebla, Mexico to Monterrey, Mexico incl. buildup of a new production line
11/2017 - 04/2019	Federal-Mogul Sealing Systems GmbH
10/2018 – 04/2019	Relocation Manager, exhaust system gaskets Prepared the relocation of production machinery and tools from Germany to Italy and handover to a newly founded relocation department
11/2017 – 09/2018	Relocation Manager, heat shields Moved production and assembly equipment and tools from Germany to Italy (around 120 different products for 12 OEM customers worldwide)
09/2017 – 11/2017	Eberspächer Exhaust Technology GmbH & Co. KG, Esslingen Task Force Manager, exhaust gas valves Consolidated deliveries after supply cut-offs due to production relocation of a subsupplier

10/2015 – 07/2017 ZF-Luftfahrttechnik GmbH, Kassel-Calden (now Airbus Helicopter)

Manager Development Projects

Established a project management organization and led the first development project of a new helicopter powertrain of a twin-engine utility helicopter, incl. main-, intermediate and tail reter transmission.

intermediate and tail-rotor transmission

01/2013 - 05/2015 Grammer AG, Amberg

10/2013 – 05/2015 Relocation Manager Czechia (3 plants)

Moved 2 plants to be shut down into a new building within Czechia and integrated

several additional production lines from other European plants (28.000 $\rm m^2$ covered production area, about 800 employees)

07/2013 – 09/2013 Relocation Manager Czechia / Poland, head rests

Transferred the assembly line of 137 variants of PORSCHE head rests with 45

operators from Czechia to Poland without interrupting the JIS-supplies

01/2013 – 06/2013 Relocation Manager on site in Changchun, China, 4 locations, interior parts,

Consolidated 3 former production plants into a newly built site after completion of

framework (about 800 employees, 28.000 m² production area)

- temporarily took over the plant lead -

12/2011 – 05/2012 Koki Technik Transmission Systems GmbH, Niederwürschnitz

Project Manager – Foundation of new production locations, search for and analysis of different new production locations in China for inner transmission systems. Led

the project up to release of the investment for 2 new plants

02/2012 – 09/2012 friedola-TECH GmbH, Geismar (now con-Pearl)

Project Manager Tool Procurement, Ningbo, China

managed Chinese injection molding tool shops and manufacturer of a processing

unit on site in China

Professional Practice (employed):

11/2010 – 04/2011 General Manager & Plant Manager with Kongsberg Automotive Brazil, Ltda.

in Jundiaí. São Paulo. Brazil

Producer of shift units, shift cables, clutch actuation systems and pedals for trucks, buses and passenger vehicles with around 130 employees and annual revenues of

ard. € 32 million.

09/2006 – 10/2010 Project Manager with Kongsberg Automotive Germany GmbH (formerly Teleflex)

Global development and production supplier of automotive gear shift mechanisms,

actuation systems, shift cables and shift covers.

04/2008 – 10-2010 additionally as **Project Management System Trainer** ("Super-User") as a result of

the transition from Teleflex Automotive to Kongsberg Automotive

08/2007 – 03/2008 permanently on site in **ChongQing, China**

10/2000 – 01/2006 Product Manager with KoKinetics, Kriftel, Germany

Company specialised in development and production of car seat mechanisms

made of steel and plastic.

10/1998 – 09/2000 Project Manager with KoKi-Transmission, Niederwuerschnitz & Kriftel, Germany

Company specialised in development and production of gear shift towers and

transmission forks made of steel.

04/1996 – 09/1998 Group Leader Central Purchase with KoKi-Technik, Kriftel

01/1996 - 03/1996 Imported in total 6 new Volkswagen Golf and Beetle from Mexico and sold those

locally in Germany on my account.

07/1994 – 12/1995 Product Department Manager with Helm AG, Hamburg

Global trader of steel and chemical raw materials, providing the (mainly East European) automotive industry with raw material like special steels and steel

sheets.

09/1992 – 06/1994 Sales Manager Garden Division with Erdipol GmbH & Co., Hamburg

04/1992 – 08/1992 Sales Representative for USA and Canada with Voco GmbH, Cuxhaven

01/1990 – 03/1992 Product Manager Steel Division with Helm AG, Hamburg

06/1988 – 12/1989 Purchase and Sales Assistant Steel Division with Helm AG, Hamburg

Professional Education/Training:

09/1990 – 02/1992 Study of **trade economics** in parallel to professional practice at "German

Employee Academy" (DAA) in Hamburg with final examination as *Trade Business Master* at the Chamber of Commerce, Hamburg

08/1986 – 06/1988 apprenticeship as International Sales Professional with Helm AG, Hamburg

06/1986 A-level (High School) Qualification

Further Qualifications:

Seminaries (extract): "Intercultural Development" Training with ICUnet.AG, Passau,

"Risk & Crisis Management" with SmartRiskSolutions GmbH, Gruenwald, "Active Communication" and "Active Leadership 1 + 2" with Michael Löhner

Management Institute, Switzerland,

"Holistic Human Leadership" with Georges Grob Management, Switzerland, "Process Failure Mode and Effect Analysis" and "Advance Product Quality

Planning" with RKW, Frankfurt/Main,

"Time Management Training" with Phoenix Consulting, Germany.

Office Tools: Trainings on SAP R/3 (MM, PP, SD, FI) and mySAP ERP

(MM, FI, CO, WM, SD)

MS-Office (MS-Word, MS-Excel, MS-Project, PowerPoint, etc.)

Language Skills:

German native

English fluent in written and spoken language, technically and commercially

Spanish knowledge in conversational and commercial language

Portuguese and French basic knowledge

Others:

Citizenship: German Marital status: married

Driver's license: cars, lorries & trucks up to 7,49 metric tons

Dassel, August 2025