Executive Profile

Michael Mathias

Interim Executive | CEO · CFO · CRO · M&A · Private Equity

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Interim managing director, CFO and CRO with more than 30 years of international leadership experience in private equity portfolios, industrial groups and mid-sized companies. Builds country and finance organisations, stabilises businesses during restructurings and leads M&A from carve-out through integration.

Assignment Focus

CEO and General Management

Country and platform development, operational leadership of decentralised businesses and international expansion.

CFO and CRO

Finance and controlling set-up, cash management, reporting, restructuring and turnaround.

M&A and Private Equity

Due diligence, carve-outs, buy-and-build, post-merger integration and operational performance improvement.

Selected Roles

ECU Testing · Interim Market Entry Manager · 2026

Prepared German and Italian market entry, including entity set-up, financial planning and cross-border logistics.

Håndverksgruppen · Head of Germany / CFO · 2023-2026

Built the German platform of a PE-backed buy-and-build group. Led trades businesses typically employing 50-100 people.

Zehnder Group and New Flag · Interim Assignments · 2021-2023

Managed international buy-side due diligence and virtual data rooms at Zehnder. Reorganised finance and led cash management at New Flag.

H&H · Interim CFO / CRO and Head of M&A · 2018-2020

Delivered a restructuring, then led the carve-out and investor search through to signing in eight months.

Von Roll, Carl Zeiss and Henkel · Executive Roles

CFO and COO at Von Roll with responsibility across more than 30 sites in 19 countries. CFO and Managing Director at Carl Zeiss. International finance and business controlling leadership at Henkel in consumer goods and chemicals.

Education and Languages

Diplom in Industrial Engineering, Hamburg University of Technology · Executive education at INSEAD, IESE and IMD

Native German · Business-fluent English · DACH and international assignments