

1.612.499.2398  
tracy.andersonwi@gmail.com

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To whom it may concern,

As the Business Director for 3M's Renewable Energy Division, I was responsible for 3M's global business in the Renewable Energy market. I had the pleasure of working with Suat Akyol from 2009 to 2014. Suat joined the Division as it was being formed with business development responsibility for Europe, Middle East, Africa region and later global P&L responsibility for 3M's Wind business.

Much of the early efforts of the global team were focussed on understanding customer needs and mapping how 3M's technologies and materials could apply. It was in this capacity that Suat demonstrated exemplary work across multiple market segments including concentrated solar power, solar thermal and wind.

Leveraging his strong technical aptitude, Suat would immerse himself in understanding the customer needs, industry trends and market dynamics. His analysis stood apart not only for its detail and clarity but also for the structured methodology he would apply. His analysis was leveraged by his colleagues around the world and considered best practice.

In 2013 we moved global business responsibility from the U.S. to Germany and Suat was chosen as its leader. Suat's organizational and people skills were strong as he engaged with the global wind team. With P&L responsibility, Suat demonstrated the ability to manage the practical aspects of the day to day business with the need for forecasting and delivering results.

Suat would be an outstanding addition to any organization but particularly to one that can leverage both his strong technical and business skills. Please feel free to contact me if you have any questions.

Sincerely,



Tracy Anderson

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