

Klaus Horlacher

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Personal Data

Date of Birth	8. Juni 1966
City	Frankfurt
Marital Status	married
Nationality	german

personal Headline

commercial manager of medium-sized companies Finance – Controlling – Accounting. Also for special projects in finance and accounting.

personal profil

Allrounder („hands-on“) for the management of the finance department and the implementation of special projects. Safe in the preparation of annual financial statements according to HGB, IFRS, UK-GAAP and US-GAAP.

Certified accountant IHK, Certified IFRS Accountant, ITIL Foundation Certificate in IT, competent on the subject of foreign trade law.. Strong on the subject of calculation (e.g. manufacturing costs in production, projects) and the subsequent controlling. Confident in the implementation of new software (ERP and FIBU). Competent and experienced also in the private equity environment, e.g. to support and create transparency, control and decision-making ability in internationalization strategies and in the implementation of restructuring measures. Expert in FP&A analysis (budgeting, forecasting, cash flow, variance analysis, scenario analysis).

03.2026 – 07.2026

Rotovia Hockenheim GmbH

Focus on process optimization

- Interim Finance Manager and Controller
- Monthly, quarterly and annual financial statements according to HGB / IFRS
- FP&A Cash Forecast, Cash Flow, Budget, Variance Analyses
- Group Reporting

06.2025 – 02.2026

Flexlink Systems GmbH

Focus on process optimization

- Interim Finance Manager
- Leading a team of 4 employees
- Monthly, quarterly and annual financial statements according to HGB / IFRS
- FP&A Cash Forecast, Cash Flow, Budget, Variance Analyses
- Group Reporting

11.2024 – 05.2025

De Dietrich Prozess Systems GmbH

Focus on process optimization

- Interim Finance Manager
- Leading a team of 4 employees
- Monthly, quarterly and annual financial statements according to HGB / IFRS
- FP&A Cash Forecast, Cash Flow, Budget, Variance Analyses
- Project calculation IFR, POC method
- Group Reporting

01.2023 – 10.2024

Scienta Omicron GmbH Focus: Process improvement

- Interim Manager Finance
- Monthly, quarterly and annual financial statements according to HGB / IFRS.
- Leading a team of 4 employees
- FP&A Cash Forecast, Cash Flow, Budget, Variance Analyses
- Group Reporting

12.2021 – 09.2022

Arthur D. Little GmbH

Focus: vacancy bridging

- Interim Senior Accountant
- Monthly, quarterly and annual financial statements according to HGB / IFRS
- Introduction OPplus (new Cortina) - electronic bank posting

10.2021 – 17.12.2021

ISRA Vision AG

Focus: special project

- Support of the data migration to Microsoft Navision AX2012 together with the ERP team
- Check the test data transfer for completeness and errors
- Recommendations for troubleshooting
- Further data transfer from the financial accounting, check for completeness and errors, including account matching

06.2021 – 09.2021

Adam Audio GmbH

Head of the Accounting & Financial Reporting department

- Preparation of the individual financial statements & consolidated financial statements according to HGB and IFRS
- Consolidation process optimization / further development of System landscape, introduction of comarch FIBU / controlling
- Accompanying the individual and group audits (KPMG)
- Contact person for the parent company in the UK, Financial Reporting

12.2020 – 03.2021

CFO LacTec GmbH

- Professional and disciplinary responsibility for two employees
- Monthly settlements and annual financial statements according to the German Commercial Code HGB .
- Adapting the reporting to the new company structure

02.2019- 12.2020

CFO at Eisenmann LacTec GmbH

- Professional and disciplinary responsibility for three employees
- Monthly settlements and annual financial statements according to the German Commercial Code HGB and IFRs
- Projectcontrolling
- Reporting line to CEO and Eisenmann Headquarter

since 02.2019

Self-employed as Interim Manager

04.2016 - 10.2018

INS Systems GmbH, Oberursel

- *IT service provider, operation of own data centers, owner-managed*
- *approx. 10 Mio. EUR Revenue, 100 employee.*

authorized officer

Main Tasks:

- Optimization of financial accounting
- Structure cost center accounting, controlling, budgeting
- Personnel responsibility for the technical office staff
- Head of Back Office
- Creation of an image brochure, as well product brochures
- Management of sales staff, together with the business Development Manager

01/2011 - 12/2015

Dr. Franz Koehler Chemie GmbH, Bensheim

- *Owner-managed company in the 2nd and 3rd generation*
- *Pharmaceutical manufacturer*
- *€ 26 million turnover, 140 employees*

Administration Manager and Authorized Signatory

- Professional and disciplinary responsibility for three employees altogether (internally)
- Head of Procurement
- Entire product price calculation
- Comply with regulatory guidelines
- Implement supplier audits

Additional functions

- IT staff unit, consulting and supporting occupation, representative of the Head of IT during illness or holiday, responsible for the functional guarantee of the system
- Custom commissioner: secure that all regularities concerning customs clearance are complied in the company, create the AEO and known consignor programs
- Fleet management
- Controlling:
 - o Develop price calculations for wage orders and offers to hospital associations (purchasing pools)
 - o Work out a new monthly report that presents all business units individually

01/1998 - 12/2010
(und 04.1993 - 12.1995)

Polypal Germany GmbH, Oberursel

Company of Whittan Storage Systems (WSS) based in Telford, Great Britain

- *Production plants and sales subsidiaries in England, the Netherlands, Belgium, Spain, and Germany*
- *Production and sales of warehouse and factory equipment*

Managing Director

Main responsibilities:

- Reported to the CEO of the WSS Group in Telford / U.K.
- € 6 million turnover
- Professionally and disciplinary responsible for fifteen employees altogether
- Business Development:
 - o Developed new business strategies
 - o Implemented "certified sales partners"
 - o Initiated and expanded new business relationships
- Marketing / Sales:
 - o Set up a web shop
 - o Remodelled the Internet presence including search engine optimization
 - o Worked out the design and contents of product catalogues and training material
- Finance:
 - o Cash Management
 - o Head of Controlling
 - o Monthly settlements and annual financial statements according to the German Commercial Code HGB
 - o Worked out sales tax declarations and regulation
 - o Prepared statistics
 - o Transferred monthly settlements and annual financial statements into English types of balancing
 - o Cooperated with auditors and tax consultants of the Whittan Group at annual financial statements
 - o Developed a business report and published it in the Federal Gazette
- IT:
 - o Launched an ERP system "Apiras" (for order processing, procurement, warehouse management, ordering system, financial accounting, cost accounting); result: increased efficiency by 20%
 - o Developed a new IT concept in 2005

01/1996 - 12/1997

Logos Computer Integrated Translation GmbH, Eschborn

Head of Accounting including power of attorney

Main responsibilities:

- Reported to the CEO of Logos Arlington, USA
- Set up and managed accounting (stay in the US for several weeks to prepare P&L and the balance sheet according to US-GAAP)
- Cooperated with auditors and tax consultants while working on annual financial statements
- Monthly settlements and annual financial statements according to the German Commercial Code HGB and US-GAAP
- Transferred the German P&L and balance sheet according to US-GAAP
- Cash Management

04/1993 - 12/1995

Polypal GmbH, Oberursel

Head of Accounting including power of attorney

Main responsibilities:

- Reported to the CEO of Polypal Belgium, Liege
- Set up cost and performance accounting; cost center accounting
- Set up and managed Controlling
- Cash Management
- Cooperated with auditors and tax consultants while working on annual financial statements

10/1991 - 03/1993

Deutsche ICI GmbH, Frankfurt

Clerk

Main responsibilities:

- Cash Management of the German ICI cash pool
- Planned liquidity in cooperation with several subsidiaries of the German ICI Group
- Invested money at commercial banks
- Maintained contact with commercial banks
- Developed AWV reports
- Accountings for a business unit (SAP-RA)

07/1990 - 09/1991

Hewlett Packard GmbH, Boeblingen

Clerk

Main responsibilities:

- Developed hardware and software license agreements in cooperation with sellers and the central contract administration
- Supplier accounting
- Expense report
- Cash settlement

07/1989 - 06/1990

JP Morgan GmbH, Frankfurt

Clerk

Main responsibilities:

- Back-office of the money and foreign exchange trading
- Implemented fixed date bank transfers according to the specification of money jobbers (ticket)
- Implemented overseas bank transfers (Swift)
- Reviewed confirmations to the contrary of business partners

01/1988 - 03/1988

Deutsche Asphalt GmbH, Frankfurt

Industrial Clerk

Further Trainings

11.2018	Certified IFRS Accountant (basic certificate)
11.2016	ITIL Foundation Certificate in IT
2011 - 2015	annually - Recent changes in customs and foreign trade law
01.2014	GUS OS - Requirements Specification Purchasing
09.2013	Qualification as GMP specialist auditor
04.2013	Business English advanced
11.2012	Pharma Purchasing
12.2012	GUS OS - Introduction in OS Finance
01.2012	DEKRA Training "Staff I with access to identifiable air freight
07.2011	2. Merck Pharma Forum 2011
04.2011	Import of raw materials, supplies and active ingredients from India and China
03.2011	1 Customs Conference Rhein -Main
02.2011	European and American safety regulations
01/1992 - 02/1994	Training as accountant at the Chamber of Industry and Commerce Frankfurt with degree as Certified Accountant
01/1991 - 02/1992	Seminar training Business English at the IKL GmbH Institut Kreatives Lernen

Education

04/1988 - 05/1990

Military service, Goettingen

Basic military service

09/1985 - 01/1988

Deutsche Asphalt GmbH, Frankfurt

Training as Industrial Clerk

1985

A-levels

Foreign Language Skills

English

Business fluent

IT Skills

MS- Office	good knowledge
MS -Office Excel	expert knowledge
MS- PowerBI	good knowledge
Agenda (FIBU)	expert knowledge
Apiras (ERP / FIBU)	expert knowledge
AP+ (ERP	good knowledge
AARO (Reporting)	good knowledge
Comarch (ERP/FIBU)	good knowledge
eGECKO (FIBU)	good knowledge
GUS-OS-Suite (ERP)	good knowledge
DATEV (FIBU)	good knowledge
KH Software (FIBU)	good knowledge
Microsoft Navision	good knowledge
Microsoft Dynamics BC	good knowledge
PSIPenta (ERP)	good knowledge
P2 (ERP)	good knowledge
proALPHA (ERP/FIBU)	expert knowledge
Sage (FIBU)	good knowledge
SAP R3	good knowledge
SAP FIRST	good knowledge
Varial (FIBU)	good knowledge