

Stefan C. Kardaś

Enabler

Home Base

Wasserburg, Bavaria, Germany

Scope

Wherever I'm needed



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Home page

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Professional experience

2023 – present	Impetum X GmbH Managing Partner
2023 – present	Supply Chain Fixers LLC Managing Partner
2008 - 2023	KC Engineering / Consulting Interim Management
2007 – 2008	IAC Group Europe Business Planning Manager
2006 - 2007	IAC Group Europe Manager CI <i>Joint Venture LEAR Corp. Department of the Interior – IAC Group</i>
2004 - 2006	Lear Corp. Europa Manager Head IE Europe Interior
2003 - 2004	Lear Corp. Europa Senior Buyer Capex
2000 - 2003	Lear Corp. Deutschland Industrial Engineer
1997 - 2000	Dräxlmaier Group Production Manager and Industrial Engineer
1995 - 1997	KANI GmbH Operation Manager

About me / Fields of Competence

For over 25 years, I have been stabilizing and scaling industrial value creation worldwide – often on behalf of international companies and Tier 1 suppliers.

My drive: measurably improving complex production and supply chains, simplifying structures and empowering teams, whether automotive, mechanical engineering, special machine construction, aviation, steel construction, garden technology or data center infrastructure industry

Lean Manufacturing / Kaizen / TPM / Supply Chain Re-Design / ERP PPS MES Integration / Plant Planning / MES & Traceability / Team Coaching & Change Leadership / Intercultural Bridge (USA ↔, Europe)

At the end of the day, it's all about running smoothly – honestly, simply and sustainably.
→ Sustainable standards instead of short-term show effects.

Education

Certified Six Sigma Master Black Belt	(LEAR Corp / Catalyst Consulting UK)
Environmental Protection Engineer	Advanced Technical Qualification EQF L6 Germany
Mechanical Engineer	(Dipl. Ing FH Munich)
Certified Automotive Technician	(Journeyman level, Germany)

Projects: as Interim Manager

08/2022 bis 03/2025 Interim Ramp-Up Manager / Werksplaner DTMT Mechnich Immersion Cooling System (USA-CHN-GER)
Responsible for design and planning, setup, implementation production with electronic.
Work instructions and documentation of all functionalities in each work step (traceability)

08/2022 to 10/2022 Interim Consultant at ESTET Stahl- Und Behälterbau GmbH Austria
Transformation of supply chain implementation into existing ERP

02/2022 to 08/2022 Interim Consultant at AL-KO Production Austria
Leading transformation operations and supply chain

06/2021 to 01/2022 Interim Site Manager SILS Zwickau Germany
Automotive Exterior AUDI AU 316 Bumpers (Body SILS)

01/2021 to 05/2021 Interim analysis of the production site Linde & Wiemann Germany
Logistics and Production Possibilities Concepts (Implementing MES)

01/2020 to 12/2020 Interim Q Manager Daimler and TASKFORCE / SQA Leader (Q-Help2) Germany
IM-Molding Expertise Development of new molds and suppliers

06/2019 to 12/2019 Interim Operations Manager Recticel Schönebeck Germany
Automotive Interior (BMW G3x) (union negotiations Aera) Plant closure plan drawn up

03/2019 to 05/2019 Interim Plant Analysis and Optimisation of HAW Lining Germany
Heavy industrial corrosion protection

01/2019 to 02/2019 Interim Analysis Plant SCS Stahlschmid Poland
Automotive Cable Systems possible closure of the company

10/2018 to 12/2018 Interim De-escalation Supplier VERITAS for BMW worldwide
Automotive supplier "Logistics Setup"

03/2018 to 10/2018 Interim SMP Automotive (Exterior) Germany and Hungary
SMP Hungaria (Green Field) Taskforce-Leader Start-up Audi Q8 und Q3 Stoßstange

02/2018 to 02/2018 Interim analysis of the AL-KO production plant in Austria
Installing Garden Products Roadmap for Improvement Steps

07/2017 to 01/2018 Interim SMP Automotive (Exterior) Germany and Hungary
SMP Schierling (-2/2018) De-Escalation Porsche (9xx bumpers)

01/2017 to 06/2017 Interim Managing Director Grupo Antolin Automotive Slovakia
Start-up Porsche E2 Door Trim & BMW/Daimler Leather

07/2016 to 11/2016 Interim Production Manager MegaTech Automotive
Start-up Launch Daimler BR 238 Door Panels Leather Sheathing

01/2016 to 07/2016 Interim Site Manager IAC Group SILS Center Gothenburg Sweden Interior Volvo
Volvo door panels

08/2015 to 12/2015 Interim Site Manager IAC Group Gothenburg Sweden Interior Volvo
I-Panel and Cockpit Volvo

04/2015 to 07/2015 Interim Site Manager IAC Group SLS Center Eisenach Germany and Spain Exterior Bumpers GM
08/2014 to 03/2015 Interim Head of Operations JCI Metallwerk Lahnwerk Germany / Plant Enge Preparation
08/2012 to 07/2014 Interim Head of Operations DTMT Mechnich Germany